

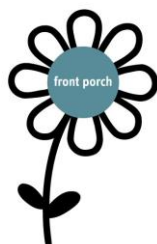
Front Porch Statement on TRUST

Trust is at the heart of a healthy organization and essential in order to create and sustain meaningful relationships. Trust enables us to achieve our mission “to inspire and build community,” while “cultivating meaningful relationships and experiences that respond creatively to changing needs.”

Trust is built by actions and must be continually sustained and renewed.

We do this through:

- ◆ Honest, candid, respectful, and transparent communication
- ◆ Professional and personal accountability
- ◆ Building and applying with integrity our skills and capabilities
- ◆ Building caring relationships of integrity
- ◆ Ethical organizational practices and attitudes



ETHICS SERVICE